

Carbon Action Plan

Carbon Footprint Baseline 2022/23



Action 1

Two of our Kiwi team took part in a series of Sustainability Workshops with as part of Clean Growth Hub Net Zero 360 programme. Where they assessed our current climate footprint.

Action 2

After completing Clean Growth's workshops we shared our vision with the Kiwi team. We raised awareness in the office & the classroom, by collecting ideas whilst identifying potential carbon hotspots with areas where we could improve as an organisation.

Our Green Skills Vision

We want to empower our learners & our employers with the skills, knowledge and behaviours that drive sustainability efforts forward. As a Training Provider, we feel it our duty to lead by example, ensuring our learners are equipped & enthused by sustainability for the good of their organisation & the planet.

Action 3

After identifying key areas or hotspots, our following action was coming up with solutions.

- Waste - Where possible, we have adjusted our marketing strategy to focus on using digital materials and opt for alternative learning resources.
- Recycling - We assessed our printed outputs & began replacing them with pre-recycled materials
- Technology - We contacted local tech & media companies and began sourcing our assets from refurbished products & upgraded items such as laptops we would typically donate.

Action 4

We continue to promote flexible & remote working opportunities to our staff and learners. Every employee is encouraged to work from home at least once a week.

New initiatives are being planned and implemented throughout 2023/24, such as electric company pool cars & charging points being installed at Kiwi HQ. Promoting our cycle-to-work scheme & a rooftop beehive project.